

Komposisi Pemegang Saham

Shareholders Composition

KOMPOSISI KEPEMILIKAN SAHAM PERSEROAN

Sesuai daftar pemegang saham yang dikeluarkan oleh Biro Administrasi Efek, PT Datindo Entrycom, susunan pemegang saham Perusahaan adalah sebagai berikut:

COMPOSITION OF THE COMPANY'S SHARE OWNERSHIP

According to the list of shareholders issued by the Share Registrar, PT Datindo Entrycom, the composition of the Company's shareholders is as follows:

KEPEMILIKAN SAHAM PT WASKITA KARYA (PERSERO) TBK PER 1 JANUARI 2023

Share Ownership of PT Waskita Karya (Persero) Tbk as of January 1, 2023

Pemegang Saham Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Jumlah Modal Disetor (Rp) Total Paid-in Capital (Rp)	Persentase Kepemilikan (%) Percentage of Ownership
Nilai Nominal Saham = Rp100/lembar saham Nominal Value of Shares = Rp100/share			
Pemerintah Republik Indonesia Government of the Republic of Indonesia			
Saham Preferen (Seri A Dwiwarna) Preferred Shares (Series A Dwiwarna)	1	100	0,00%
Saham Biasa (Seri B) Ordinary Shares (Series B)	21.705.633.361	2.170.563.336.100	75,35%
Masyarakat (kepemilikan <0,5%) Public (ownership <0.5%)	7.101.173.654	710.117.365.400	24,65%
Jumlah Modal Ditempatkan dan Disetor Penuh Total Issued and Fully Paid Capital	28.806.807.016	2.880.680.701.600	100,00%

KEPEMILIKAN SAHAM PT WASKITA KARYA (PERSERO) TBK PER 31 DESEMBER 2023

Share Ownership of PT Waskita Karya (Persero) Tbk as of December 31, 2023

Pemegang Saham Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Jumlah Modal Disetor (Rp) Total Paid-in Capital (Rp)	Persentase Kepemilikan (%) Percentage of Ownership
Nilai Nominal Saham = Rp100/lembar saham Nominal Value of Shares = Rp100/share			
Pemerintah Republik Indonesia Government of the Republic of Indonesia			
Saham Preferen (Seri A Dwiwarna) Preferred Shares (Series A Dwiwarna)	1	100	0,00%
Saham Biasa (Seri B) Ordinary Shares (Series B)	21.705.633.362	2.170.563.336.200	75,35%
Masyarakat (kepemilikan <0,5%) Public (ownership <0.5%)	7.101.173.654	710.117.365.400	24,65%
Jumlah Modal Ditempatkan dan Disetor Penuh Jumlah Modal Ditempatkan dan Disetor Penuh	28.806.807.016	2.880.680.701.600	100,00%



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RINCIAN KEPEMILIKAN SAHAM PT WASKITA KARYA (PERSERO) TBK AWAL TAHUN DAN AKHIR TAHUN 2023

Details of PT Waskita Karya (Persero) Tbk's Share Ownership At Beginning and End of 2023

Pemilik Saham Shareholders	1 Januari 2023 January 1, 2023			31 Desember 2023 December 31, 2023		
	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan Percentage of Ownership (%)	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan Percentage of Ownership (%)
Domestik Domestic						
Pemerintah Republik Indonesia Government of the Republic of Indonesia	1	21.705.633.362	75,35%	1	21.705.633.362	75,35%
Perorangan Indonesia Indonesian Individuals	98.144	4.073.183.394	14,14%	95.895	4.101.593.213	14,24%
Koperasi Cooperative	8	1.383.700	0,00%	8	1.382.800	0,00%
Yayasan Foundation	11	24.367.433	0,08%	11	24.467.433	0,08%
Dana Pensiun Pension fund	70	879.410.771	3,05%	59	871.143.302	3,02%
Asuransi Insurance	39	94.570.935	0,33%	32	84.810.635	0,29%
Bank Bank	1	9.686.000	0,03%	1	9.686.000	0,03%
Perseroan Terbatas Limited liability company	141	481.801.366	1,67%	135	557.240.224	1,93%
Lembaga Pemerintah Government agencies	1	60	0,00%	1	60	0,00%
Reksadana Mutual funds	44	118.299.443	0,41%	21	19.265.077	0,07%
Sub-Jumlah Sub-Total	98.460	27.388.336.464	95,08%	96.187	27.375.222.106	95,03%
Asing Foreign						
Badan Usaha Asing Foreign corporations	221	9.010.416	0,03%	132	1.421.137.194	4,93%
Perorangan Asing Foreign Individuals	149	1.409.460.136	4,89%	240	10.447.716	0,04%
Sub-Jumlah Sub-Total	370	1.418.470.552	4,92%	391	1.431.584.910	4,97%
Jumlah Total	98.830	28.806.807.016	100,00%	96.578	28.806.807.016	100,00%

KOMPOSISI 20 PEMEGANG SAHAM TERBESAR

COMPOSITION OF 20 TOP SHAREHOLDERS

DAFTAR 20 PEMEGANG SAHAM TERBESAR PT WASKITA KARYA (PERSERO) TBK AWAL TAHUN 2023

List of the 20 Top Shareholders of PT Waskita Karya (Persero) Tbk At Beginning of 2023

No	Nama Investor Investor Name	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership
1	Pemerintah Republik Indonesia	28.806.807.016	75,35%
2	Vanguard - JP Morgan Chase Bank	630.228.855	2,19%
3	BRJS Ketenagakerjaan	592.968.233	2,06%
4	Ishares - State Street Bank	259.257.758	0,90%
5	Taspen	235.054.600	0,82%
6	Phintraco Group	165.894.100	0,58%
7	Citibank - New York	127.444.509	0,44%

DAFTAR 20 PEMEGANG SAHAM TERBESAR PT WASKITA KARYA (PERSERO) TBK AWAL TAHUN 2023

List of the 20 Top Shareholders of PT Waskita Karya (Persero) Tbk At Beginning of 2023

No	Nama Investor Investor Name	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership
8	Vanguard - Bank of New York Mellon	70.850.081	0,25%
9	Waruna Group	60.916.917	0,21%
10	Sinar Indah Perkasa	53.248.000	0,18%
11	Blackrock - JP Morgan Chase Bank	51.985.335	0,18%
12	Reksa Dana Ashmore	48.613.942	0,17%
13	CalPers - State Street Bank	40.652.000	0,14%
14	Yulie Sekuritas	34.849.600	0,12%
15	Manulife	34.248.500	0,12%
16	Surya Cipta Teknik	30.000.000	0,10%
17	Asuransi Jiwa Central Asia Raya	29.358.800	0,10%
18	Sinar Indah Jaya Kencana	21.725.000	0,08%
19	PPA Investasi Efek	21.061.708	0,07%
20	Reksa Dana Premier	20.481.471	0,07%

DAFTAR 20 PEMEGANG SAHAM TERBESAR PT WASKITA KARYA (PERSERO) TBK AKHIR TAHUN 2023

List of the 20 Top Shareholders of PT Waskita Karya (Persero) Tbk At End of 2023

No	Nama Investor Investor Name	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership
1	Pemerintah Republik Indonesia Government of the Republic of Indonesia	28.806.807.016	75,35%
2	Vanguard	712.458.912	2,50%
3	BPJS Ketenagakerjaan	592.968.233	2,06%
4	IShares	260.038.535	0,90%
5	Phintraco Group	237.667.000	1,00%
6	PT Taspen (Persero)	235.054.600	0,81%
7	Citibank New York	128.095.609	0,44%
8	PT Sinar Indah Perkasa	74.973.000	0,26%
9	Nehemja	57.000.000	0,20%
10	Blackrock	52.252.268	0,18%
11	Malvin Augusto Sulistyio	46.492.800	0,16%
12	PT Pelayaran Multi Jaya Samudera	38.917.143	0,14%
13	Ko Cin Cin	37.800.000	0,13%
14	PT Yulie Sekuritas Indonesia Tbk	34.849.600	0,12%
15	PT Manulife Group	34.522.300	0,12%
16	State Street Bank - California	33.749.100	0,12%
17	PT Surya Cipta Teknik	33.000.000	0,11%
18	PT Asuransi Jiwa Central Asia Raya	29.358.800	0,10%
19	Abu Dhabi Investment	28.060.729	0,10%
20	M Choliq	25.844.846	0,09%

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KOMPOSISI PEMEGANG SAHAM DENGAN KEPEMILIKAN 5% ATAU LEBIH

COMPOSITION OF SHAREHOLDERS WITH OWNERSHIP OF 5% OR MORE

TABEL PEMEGANG SAHAM PT WASKITA KARYA (PERSERO) TBK DENGAN KEPEMILIKAN 5% ATAU LEBIH AWAL TAHUN DAN AKHIR TAHUN 2023

Shareholders of PT Waskita Karya (Persero) Tbk with Ownership of 5% or More At Beginning and End of 2023

Nama Pemegang Saham Investor Name	1 Januari 2023 January 1, 2023		31 Desember 2023 December 31, 2023	
	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (Rp) Percentage of Ownership (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (Rp) Percentage of Ownership (%)
Pemerintah Republik Indonesia Government of the Republic of Indonesia	21.705.633.362	75,35%	21.705.633.362	75,35%

KOMPOSISI PEMEGANG SAHAM MASYARAKAT DENGAN KEPEMILIKAN KURANG DARI 5%

COMPOSITION OF PUBLIC SHAREHOLDERS WITH OWNERSHIP LESS THAN 5%

TABEL PEMEGANG SAHAM PT WASKITA KARYA (PERSERO) TBK DENGAN KEPEMILIKAN < 5% AWAL TAHUN DAN AKHIR TAHUN 2023

Shareholders of PT Waskita Karya (Persero) Tbk with Ownership < 5% At Beginning and End of 2023

Kelompok Masyarakat Public Groups	1 Januari 2023 January 1, 2023			31 Desember 2023 December 31, 2023		
	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (Rp) Percentage of Ownership (%)	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (Rp) Percentage of Ownership (%)
Domestik Domestic						
Koperasi Cooperative	8	1.383.700	0,00%	8	1.382.800	0,00%
Yayasan Foundation	11	24.367.433	0,08%	11	24.467.433	0,08%
Dana Pensiun Pension fund	70	879.410.771	3,05%	59	871.143.302	3,02%
Asuransi Insurance	39	94.570.935	0,33%	32	84.810.635	0,29%
Perseroan Terbatas Limited liability company	141	481.801.366	1,67%	135	557.240.224	1,93%
Reksadana Mutual funds	44	118.299.443	0,41%	21	19.265.077	0,07%
Jumlah Total	313	1.599.833.648	5,54%	266	600.972.734	5,39%
Asing Foreign						
Perorangan Individual	221	9.010.416	0,03%	240	10.447.716	0,04%
Badan Usaha Corporation	149	1.409.460.136	4,89%	132	1.421.137.194	4,93%
Jumlah Total	370	1.418.470.552	4,92%	372	1.431.584.910	4,97%

KLASIFIKASI PEMEGANG SAHAM

SHAREHOLDERS CLASSIFICATION

TABEL KLASIFIKASI PEMEGANG SAHAM PT WASKITA KARYA (PERSERO) TBK AWAL TAHUN DAN AKHIR TAHUN 2023

Classification of PT Waskita Karya (Persero) Tbk's Shareholders At Beginning and End of 2023

Kelompok Masyarakat Public Groups	1 Januari 2023 January 1, 2023			31 Desember 2023 December 31, 2023		
	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan Percentage of Ownership (%)	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan Percentage of Ownership (%)
Domestik Domestic						
Individu Individual	98.144	4.073.183.394	14,14%	95.895	4.101.593.213	14,24%
Institusi Institution	316	23.315.153.070	80,94%	277	23.273.628.893	80,80%
Subtotal Subtotal	98.460	27.388.336.464	95,08%	96.187	27.375.222.106	95,03%
Asing Foreign						
Individu Individual	221	9.010.416	0,03%	240	10.447.716	0,04%
Institusi Institution	149	1.409.460.136	4,89%	132	1.421.137.194	4,93%
Subtotal Subtotal	370	1.418.470.552	4,92%	372	1.431.584.910	4,97%

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Informasi Kepemilikan Saham Perusahaan Oleh Dewan Komisaris Dan Direksi

Information on The Company's Share Ownership by Board of Commissioners and Board of Directors

Berikut adalah kepemilikan saham Perseroan oleh *Board of Commissioners* dan *Board of Directors* baik langsung maupun tidak langsung, pada awal tahun dan akhir tahun buku 2023, sebagaimana terlampir di bawah ini.

The following is the Company's share ownership by Board of Commissioners and Board of Directors, both directly and indirectly, at beginning and end of 2023 fiscal year, as attached below.

KEPEMILIKAN SAHAM PERSEROAN OLEH BOARD OF COMMISSIONERS DAN BOARD OF DIRECTORS SECARA LANGSUNG PADA AWAL TAHUN DAN AKHIR TAHUN BUKU 2023

The Company's Direct Share Ownership by the Board of Commissioners and Board of Directors at Beginning and End of 2023 Fiscal Year

Nama Name	Jabatan Position	1 Januari 2023 January 1, 2023	
		Jumlah Saham (lembar) Number of Shares (shares)	
Board of Commissioners			
Heru Winarko	<i>President Commissioner/Independent</i>		Nihil Nil
I Gde Made Kartikajaya*	<i>Commissioner</i>		Nihil Nil
T. Iskandar	<i>Commissioner</i>		Nihil Nil
Dedi Syarif Usman	<i>Commissioner</i>		Nihil Nil
Ahmad Erani Yustika**	<i>Commissioner</i>		Nihil Nil
Muradi	<i>Independent Commissioner</i>		Nihil Nil
Muhamad Salim	<i>Independent Commissioner</i>		Nihil Nil
Addin Jauharudin***	<i>Independent Commissioner</i>		
Board of Directors			
Destiawan Soewardjono****	<i>President Director</i>		805.000
Mursyid*****	<i>President Director</i>		Nihil Nil
Muhammad Hanugroho*****	<i>President Director</i>		
Wiwi Suprihatno	<i>Director of Finance</i>		Nihil Nil
Ratna Ningrum*****	<i>Director of Human Capital Management, System Development and Legal</i>		
Septiawan Andri Purwanto*****	<i>Director of Business Development</i>		47.041
Rudi Purnomo*****	<i>Director of Business Development</i>		
I Ketut Pasek Senjaya Putra	<i>Director of Operation I and Quality, Safety, Health, & Environment</i>		72.600



		31 Desember 2023 December 31, 2023	
	Persentase Kepemilikan (%) Percentage of Ownership (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership (%)
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil		
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil		
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil	Nihil Nil	Nihil Nil
		Nihil Nil	Nihil Nil
	0,0027945%		
	Nihil Nil		
		Nihil Nil	Nihil Nil
	Nihil Nil	Nihil Nil	Nihil Nil
		517.331	0,0017959%
	0,0001633%		
		Nihil Nil	Nihil Nil
	0,0002520%	72.600	0,0002520%

KEPEMILIKAN SAHAM PERSEROAN OLEH BOARD OF COMMISSIONERS DAN BOARD OF DIRECTORS SECARA LANGSUNG PADA AWAL TAHUN DAN AKHIR TAHUN BUKU 2023

The Company's Direct Share Ownership by the Board of Commissioners and Board of Directors at Beginning and End of 2023 Fiscal Year

Nama Name	Jabatan Position	1 Januari 2023 January 1, 2023	
		Jumlah Saham (lembar) Number of Shares (shares)	
Bambang Rianto*****	Director of Operation II	484.300	
Dhetik Ariyanto*****	Director of Operation II		
Warjo*****	Director of Operation III		Nihil Nil
Keterangan: Keterangan:			
*)	:	I Gde Made Kartikajaya efektif tidak lagi menjabat sebagai <i>Commissioner</i> Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023.	
**)	:	Ahmad Erani Yustika efektif tidak lagi menjabat sebagai <i>Commissioner</i> Perseroan sejak berakhirnya RUPS Tahunan tanggal 25 Mei 2023.	
***)	:	Addin Jauharudin diangkat sebagai <i>Independent Commissioner</i> Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 25 Mei 2023.	
****)	:	Destiawan Soewardjono efektif tidak lagi menjabat sebagai <i>President Director</i> Perseroan sejak berakhirnya RUPS Tahunan tanggal 25 Mei 2023, posisinya digantikan Mursyid yang sebelumnya menjabat sebagai <i>Director of Human Capital Management, System Development and Legal</i> Perseroan.	
*****)	:	Mursyid efektif tidak lagi menjabat sebagai <i>President Director</i> Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023.	
*****)	:	Muhammad Hanugroho diangkat sebagai <i>President Director</i> Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 8 Desember 2023.	
*****)	:	Ratna Ningrum diangkat sebagai <i>Director of Human Capital Management, System Development and Legal</i> Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 25 Mei 2023.	
*****)	:	Septiawan Andri Purwanto efektif tidak lagi menjabat sebagai <i>Director of Business Development</i> Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.	
*****)	:	Rudi Purnomo diangkat sebagai <i>Director of Business Development</i> Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 14 Februari 2023.	
*****)	:	Bambang Rianto efektif tidak lagi menjabat sebagai <i>Director of Operation II</i> Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.	
*****)	:	Dhetik Ariyanto diangkat sebagai <i>Director of Operation II</i> Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 14 Februari 2023.	
*****)	:	Warjo efektif tidak lagi menjabat sebagai <i>Director of Operation III</i> Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023, seiring dengan ditiadakannya jabatan tersebut.	

KEPEMILIKAN SAHAM PERSEROAN OLEH BOARD OF COMMISSIONERS DAN BOARD OF DIRECTORS SECARA TIDAK LANGSUNG PADA AWAL TAHUN DAN AKHIR TAHUN BUKU 2023

The Company's Indirect Share Ownership by the Board of Commissioners and Board of Directors at Beginning and End of 2023 Fiscal Year

Nama Name	Jabatan Position	1 Januari 2023 January 1, 2023	
		Jumlah Saham (lembar) Number of Shares (shares)	
Board of Commissioners			
Heru Winarko	<i>President Commissioner/ Independent</i>		Nihil Nil
I Gde Made Kartikajaya*	<i>Commissioner</i>		Nihil Nil
T. Iskandar	<i>Commissioner</i>		Nihil Nil
Dedi Syarif Usman	<i>Commissioner</i>		Nihil Nil
Ahmad Erani Yustika**	<i>Commissioner</i>		Nihil Nil

		31 Desember 2023 December 31, 2023	
	Persentase Kepemilikan (%) Percentage of Ownership (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership (%)
	0,0016812%		
		Nihil Nil	Nihil Nil
	Nihil Nil		

I Gde Made Kartikajaya no longer served as Commissioner of the Company as of the end of Extraordinary GMS on December 8, 2023.

Ahmad Erani Yustika no longer served as Commissioner of the Company as of the end of Annual GMS on May 25, 2023.

Addin Jauharudin was appointed as Independent Commissioner of the Company based on the Resolution of Annual GMS on May 25, 2023.

Destiawan Soewardjono no longer served as President Director of the Company since the end of Annual GMS on May 25, 2023, replaced by Mursyid who previously served as Director of Human Capital Management, System Development and Legal of the Company.

Mursyid no longer served as President Director of the Company as of the end of Extraordinary GMS on December 8, 2023.

Muhammad Hanugroho was appointed as President Director of the Company based on the Resolution of Extraordinary GMS on December 8, 2023.

Ratna Ningrum was appointed as Director of Human Capital Management, System Development and Legal of the Company based on the Resolution of Annual GMS on May 25, 2023.

Septiawan Andri Purwanto no longer served as the Company's Director of Business Development since the end of Extraordinary GMS on February 14, 2023.

Rudi Purnomo was appointed as Director of Business Development of the Company based on the Resolution of Extraordinary GMS on February 14, 2023.

Bambang Rianto no longer served as Director of Operation II of the Company since the end of Extraordinary GMS on February 14, 2023.

Dhetik Ariyanto was appointed as Director of Operation II of the Company based on the Resolution of Extraordinary GMS on February 14, 2023.

Warjo no longer served as Director of Operation III of the Company since the end of Extraordinary GMS on December 8, 2023, in line with the elimination of that position.

		31 Desember 2023 December 31, 2023	
	Persentase Kepemilikan (%) Percentage of Ownership (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership (%)
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil		
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil	Nihil Nil	Nihil Nil
	Nihil Nil		



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KEPEMILIKAN SAHAM PERSEROAN OLEH BOARD OF COMMISSIONERS DAN BOARD OF DIRECTORS SECARA TIDAK LANGSUNG PADA AWAL TAHUN DAN AKHIR TAHUN BUKU 2023

The Company's Indirect Share Ownership by the Board of Commissioners and Board of Directors at Beginning and End of 2023 Fiscal Year

Nama Name	Jabatan Position	1 Januari 2023 January 1, 2023	
		Jumlah Saham (lembar) Number of Shares (shares)	
Muradi	<i>Independent Commissioner</i>		Nihil Nil
Muhamad Salim	<i>Independent Commissioner</i>		Nihil Nil
Addin Jauharudin***	<i>Independent Commissioner</i>		
Board of Directors			
Destiawan Soewardjono****	<i>President Director</i>		Nihil Nil
Mursyid*****	<i>President Director</i>		Nihil Nil
Muhammad Hanugroho*****	<i>President Director</i>		
Wiwi Suprihatno	<i>Director of Finance</i>		Nihil Nil
Ratna Ningrum*****	<i>Director of Human Capital Management, System Development and Legal</i>		
Septiawan Andri Purwanto*****	<i>Director of Business Development</i>		Nihil Nil
Rudi Purnomo*****	<i>Director of Business Development</i>		
I Ketut Pasek Senjaya Putra	<i>Director of Operation I and Quality, Safety, Health, & Environment</i>		Nihil Nil
Bambang Rianto*****	<i>Director of Operation II</i>		Nihil Nil
Dhetik Ariyanto*****	<i>Director of Operation II</i>		
Warjo*****	<i>Director of Operation III</i>		Nihil Nil

Keterangan:
Keterangan:

-) I Gde Made Kartikajaya efektif tidak lagi menjabat sebagai *Commissioner* Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023.
- *) Ahmad Erani Yustika efektif tidak lagi menjabat sebagai *Commissioner* Perseroan sejak berakhirnya RUPS Tahunan tanggal 25 Mei 2023.
- **) Addin Jauharudin diangkat sebagai *Independent Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 25 Mei 2023.
- ***) Destiawan Soewardjono efektif tidak lagi menjabat sebagai *President Director* Perseroan sejak berakhirnya RUPS Tahunan tanggal 25 Mei 2023, posisinya digantikan Mursyid yang sebelumnya menjabat sebagai *Director of Human Capital Management, System Development and Legal* Perseroan.
- ****) Mursyid efektif tidak lagi menjabat sebagai *President Director* Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023.
- *****) Muhammad Hanugroho diangkat sebagai *President Director* Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 8 Desember 2023.
- *****) Ratna Ningrum diangkat sebagai *Director of Human Capital Management, System Development and Legal* Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 25 Mei 2023.
- *****) Septiawan Andri Purwanto efektif tidak lagi menjabat sebagai *Director of Business Development* Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.
- *****) Rudi Purnomo diangkat sebagai *Director of Business Development* Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 14 Februari 2023.
- *****) Bambang Rianto efektif tidak lagi menjabat sebagai *Director of Operation II* Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.
- *****) Dhetik Ariyanto diangkat sebagai *Director of Operation II* Perseroan berdasarkan Keputusan RUPS Luar Biasa tanggal 14 Februari 2023.
- *****) Warjo efektif tidak lagi menjabat sebagai *Director of Operation III* Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 8 Desember 2023, seiring dengan ditiadakannya jabatan tersebut.

		31 Desember 2023 December 31, 2023	
	Persentase Kepemilikan (%) Percentage of Ownership (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Percentage of Ownership (%)
	Nihil Nil	Nihil Nil	Nihil Nihil
	Nihil Nil	Nihil Nil	Nihil Nihil
		Nihil Nil	Nihil Nihil
	Nihil Nil		
	Nihil Nil		
		Nihil Nil	Nihil Nihil
	Nihil Nil	Nihil Nil	Nihil Nihil
		Nihil Nil	Nihil Nihil
	Nihil Nil		
		Nihil Nil	Nihil Nihil
	Nihil Nil	Nihil Nil	Nihil Nihil
		Nihil Nil	Nihil Nihil
	Nihil Nil		

I Gde Made Kartikajaya no longer served as Commissioner of the Company as of the end of Extraordinary GMS on December 8, 2023.

Ahmad Erani Yustika no longer served as Commissioner of the Company as of the end of Annual GMS on May 25, 2023.

Addinjuharudin was appointed as Independent Commissioner of the Company based on the Resolution of Annual GMS on May 25, 2023.

Destiawan Soewardjono no longer served as President Director of the Company since the end of Annual GMS on May 25, 2023, replaced by Mursyid who previously served as Director of Human Capital Management, System Development and Legal of the Company.

Mursyid no longer served as President Director of the Company as of the end of Extraordinary GMS on December 8, 2023.

Muhammad Hanugroho was appointed as President Director of the Company based on the Resolution of Extraordinary GMS on December 8, 2023.

Ratna Ningrum was appointed as Director of Human Capital Management, System Development and Legal of the Company based on the Resolution of Annual GMS on May 25, 2023.

Septiawan Andri Purwanto no longer served as the Company's Director of Business Development since the end of Extraordinary GMS on February 14, 2023.

Rudi Purnomo was appointed as Director of Business Development of the Company based on the Resolution of Extraordinary GMS on February 14, 2023.

Bambang Rianto no longer served as Director of Operation II of the Company since the end of Extraordinary GMS on February 14, 2023.

Dhetik Ariyanto was appointed as Director of Operation II of the Company based on the Resolution of Extraordinary GMS on February 14, 2023.

Warjo no longer served as Director of Operation III of the Company since the end of Extraordinary GMS on December 8, 2023, in line with the elimination of that position.



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INFORMASI PEMBELIAN/PENJUALAN SAHAM OLEH DEWAN KOMISARIS DAN DIREKSI

Berdasarkan Peraturan Otoritas Jasa Keuangan No. 11/POJK.04/2017 tentang Laporan Kepemilikan atau Setiap Perubahan Kepemilikan Saham Perusahaan Terbuka, disebutkan bahwa setiap anggota Dewan Komisaris dan Direksi diwajibkan untuk menyampaikan informasi kepada perusahaan mengenai kepemilikan dan setiap perubahan kepemilikannya atas saham perusahaan paling lambat 3 (tiga) hari kerja setelah terjadinya transaksi. Selanjutnya, perusahaan menyampaikan laporan kepada Otoritas Jasa Keuangan (OJK) atas transaksi tersebut paling lambat 10 (sepuluh) hari sejak terjadinya transaksi.

Tercatat seluruh anggota *Board of Commissioners* Perseroan, baik yang masih menjabat atau yang sudah tidak menjabat per 31 Desember 2023, tidak memiliki saham Perseroan, baik langsung maupun tidak langsung. Adapun pada tahun 2023, Perseroan telah melaporkan pada Otoritas Jasa Keuangan (OJK) terkait bahwa tidak terdapat transaksi pembelian dan/atau penjualan saham Perseroan yang dimiliki oleh dan Board of Directors, baik yang masih menjabat atau yang sudah tidak menjabat per 31 Desember 2023, dengan rincian sebagai berikut:

INFORMATION ON PURCHASE/SALES OF SHARES BY BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS

Based on the Financial Services Authority Regulation no. 11/POJK.04/2017 concerning Report on Ownership or Any Changes in Ownership of Public Company Shares, reads that each member of Board of Commissioners and Board of Directors is required to submit information to the Company regarding ownership and any changes in ownership of company shares no later than 3 (three) working days after transaction occurs. Afterward, the Company submits a report to the Financial Services Authority (OJK) regarding the transaction no later than 10 (ten) days after the transaction.

All members of the Company's Board of Commissioners, whether still serving or no longer serving as of December 31 2023, were recorded of not holding shares in the Company, either directly or indirectly. As for 2023, the Company has reported to the relevant Financial Services Authority (OJK) that there were no purchase and/or sale transactions of the Company's shares owned by the Board of Directors, whether still serving or no longer serving as of December 31, 2023, with details as follows:

No	Nama Name	Jabatan Position	Transaksi Transaction	Jumlah Saham Sebelum Transaksi (lembar) Number of Shares Before Transaction (shares)	Jumlah Pembelian/ Penjualan (lembar) Total Purchase/ Sales (shares)	Harga Saham (Rp) Share Value (Rp)	Jumlah Saham Setelah Transaksi (lembar) Number of Shares After Transaction (shares)	Tanggal Transaksi Date of Transaction	Tujuan Transaksi Purpose of Transaction	Pelaporan Reporting
1	Destiawan Soewardjono*	President Director	-	805.000	-	-	805.000	-	-	Telah dilaporkan kepada OJK melalui Surat No. DE/IV/2023-3232 tanggal 06 April 2023 Has been reported to OJK via Letter No. DE/IV/2023-3232 dated April 06, 2023
2	Ratna Ningrum**	Director of Human Capital Management, System Development and Legal	-	517.331	-	-	517.331	-	-	Telah dilaporkan kepada OJK melalui Surat tertanggal 08 Januari 2024 Has been reported to OJK via letter dated January 8, 2024

No	Nama Name	Jabatan Position	Transaksi Transaction	Jumlah Saham Sebelum Transaksi (lembar) Number of Shares Before Transaction (shares)	Jumlah Pembelian/ Penjualan (lembar) Total Purchase/Sales (shares)	Harga Saham (Rp) Share Value (Rp)	Jumlah Saham Setelah Transaksi (lembar) Number of Shares After Transaction (shares)	Tanggal Transaksi Date of Transaction	Tujuan Transaksi Purpose of Transaction	Pelaporan Reporting
3	Septiawan Andri Purwanto***	Director of Business Development	-	47.041	-	-	47.041	-	-	Telah dilaporkan kepada OJK melalui Surat No. DE/II/2023-1269 tanggal 10 Februari 2023 Has been reported to OJK via Letter No. DE/II/2023-1269 dated February 10, 2023
4	I Ketut Pasek Senjaya Putra	Director of Operation I and Quality, Safety, Health, & Environment	-	72.600	-	-	72.600	-	-	Telah dilaporkan kepada OJK melalui Surat tertanggal 08 Januari 2024 Has been reported to OJK via letter dated January 8, 2024
5	Bambang Rianto****	Director of Operation II	-	484.300	-	-	484.300	-	-	Telah dilaporkan kepada OJK melalui Surat No. DE/II/2023-1269 tanggal 10 Februari 2023 Has been reported to OJK via Letter No. DE/II/2023-1269 dated February 10, 2023

Keterangan:

Keterangan:

*) : Destiawan Soewardjono efektif tidak lagi menjabat sebagai President Director Perseroan sejak berakhirnya RUPS Tahunan tanggal 25 Mei 2023.

**) : Ratna Ningrum diangkat sebagai Director of Human Capital Management, System Development and Legal Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 25 Mei 2023.

***) : Septiawan Andri Purwanto efektif tidak lagi menjabat sebagai Director of Business Development Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.

****) : Bambang Rianto efektif tidak lagi menjabat sebagai Director of Operation II Perseroan sejak berakhirnya RUPS Luar Biasa tanggal 14 Februari 2023.

*) : Destiawan Soewardjono no longer served as President Director of the Company as of the end of Annual GMS on May 25, 2023.

**) : Ratna Ningrum was appointed as Director of Human Capital Management, System Development and Legal of the Company based on the Resolution of Annual GMS on May 25, 2023.

***) : Septiawan Andri Purwanto no longer served as Director of Business Development of the Company as of the end of Extraordinary GMS on February 14, 2023.

****) : Bambang Rianto no longer served as Director of Operation II of the Company since the end of Extraordinary GMS on February 14, 2023

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Informasi Tentang Pemegang Saham Utama/ Pengendali Hingga Entitas Pemilik Akhir

Information on Major/Controlling Shareholders Up to The Ultimate End-Owner Entity

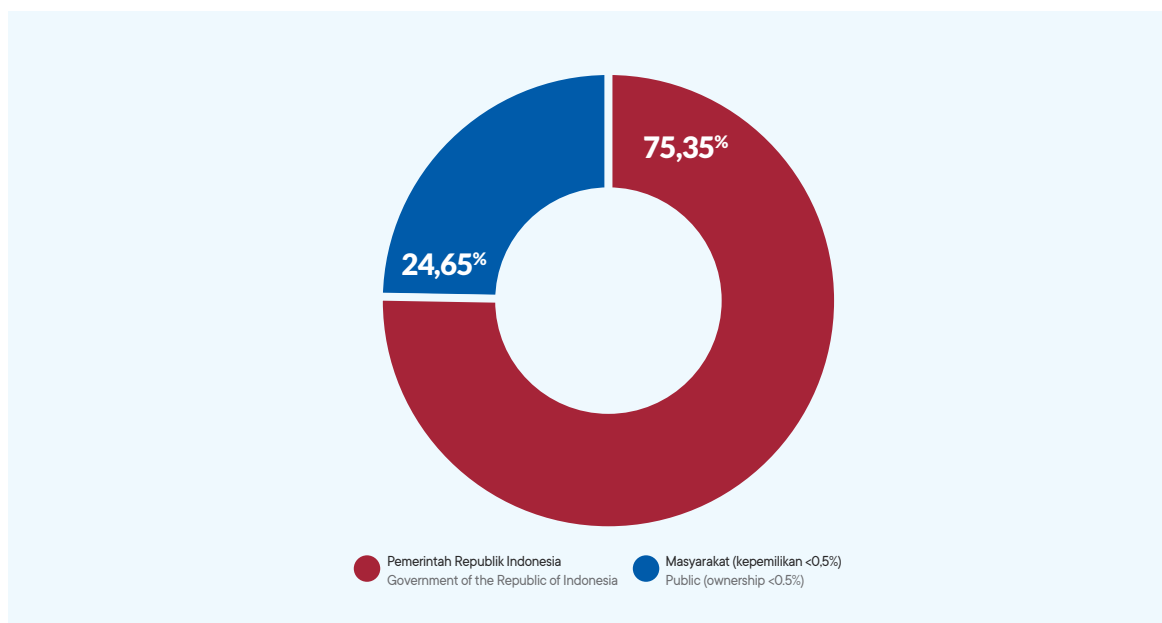


**“Pemerintah Republik Indonesia merupakan pemegang saham utama/
pengendali Perseroan dengan kepemilikan sebesar 75,35%.”**

"The Government of the Republic of Indonesia is the major/controlling shareholder of the Company with ownership of 75.35%."

KOMPOSISI PEMEGANG SAHAM PT WASKITA KARYA (PERSERO) TBK PER 31 DESEMBER 2023

Composition of Shareholders of PT Waskita Karya (Persero) Tbk as of December 31, 2023



Seperti telah diungkapkan di atas, 75,35% saham Perseroan dimiliki oleh Pemerintah Republik Indonesia, dan sisanya dimiliki publik masing-masing kurang dari 5% sebanyak 24,65% yang didapatkan dari mekanisme perdagangan saham di Bursa Efek Indonesia. Dengan demikian, pemegang saham utama/pengendali Perseroan adalah Pemerintah Republik Indonesia. Di mana Pemerintah Republik Indonesia sekaligus juga menjadi entitas pemilik akhir Perseroan.

As stated above, 75.35% of the Company's shares are owned by the Government of the Republic of Indonesia, and the remainder is owned by the public, each with ownership of less than 5% and 24.65% obtained from the share trading mechanism on the Indonesian Stock Exchange. Accordingly, the major/controlling shareholder of the Company is the Government of the Republic of Indonesia. The Government of the Republic of Indonesia is also the ultimate end-owner of the Company.

Sesuai dengan Peraturan Pemerintah No.41 Tahun 2003 tentang Pelimpahan Kedudukan, Tugas dan Kewenangan Menteri Keuangan pada Perusahaan Persero (Persero), Perusahaan Umum (PERUM) dan Perusahaan Jawatan (PERJAN) kepada Menteri Negara Badan Usaha Milik Negara, dan Undang-undang No.19 Tahun 2003 tentang Badan Usaha Milik Negara beserta Lembaran Negara Republik Indonesia; Kuasa Pemegang Saham Perusahaan adalah Kementerian Badan Usaha Milik Negara (BUMN).

In accordance with Government Regulation No. 41 of 2003 concerning the Delegation of Position, Duties and Authority of the Minister of Finance in Limited Liability Companies (Persero), Public Companies (PERUM) and Bureaucratic Companies (PERJAN) to the Minister of State-Owned Enterprises, and Law no. 19 of 2003 concerning State-Owned Enterprises and the State Gazette of the Republic of Indonesia; The Company's Shareholder Authority is the Ministry of State-Owned Enterprises (SOE).

Kementerian Badan Usaha Milik Negara
Ministry of State-Owned Enterprises

Kantor Kementerian BUMN
Office of the Ministry of SOE

Jl. Medan Merdeka Selatan No. 13
Jakarta Pusat 10110
DKI Jakarta, Indonesia
Telp. +62 21 29935678
Fax. +62 21 29935740
www.bumn.go.id



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